

August

John Jermain Memorial Library

~~July~~ Board Meeting

Aug 18 2021

Held in person at JJML

I. President Gloria Primm Brown called the meeting to order at 5:32 pm. Attending were trustees Susan Edwards, Michael Garabedian, Nick Knab, Patricia McCormick, Bill McCoy, Ann Sutphen, as well as library director Catherine Creedon. Absent :Bob Weinstein. Members of the public: Wonda Miller, Nada Barry, Dan Glass, Maria Braccia.

II. Approval of June Minutes. Motion by McCoy, second by Sutphen, unanimously approved.

III. Treasurer's report. Motion to approve report by McCormick, second by Garabedian, unanimously approved. Treasurer's report attached.

IV. Friends' Report: Cookbook is being printed. It will be available to donors who make a donation of \$20.00 or more.

V. Director's Report: Report attached.

VI. Statistics. Report attached.

VI. Correspondence: We received comments from two patrons, mentioning the i the reference work done by Wonda Miller and Susan Mullin.

VI. Committee Reports:

- Buildings and Grounds: no meeting
- Finance: no meeting
- Fundraising: no meeting
- Personnel: met to discuss policy for employee retention and attraction.
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- Parks: met to further discussion between school board and park board re: a lease. Ongoing fundraising.

VIII. Old Business:

- Tuition Reimbursement Policy. Motion to adopt a revised policy by Sutphen, second by Garabedian. Unanimously approved.
- Budget hearing and Trustee Forum scheduled for 9/22 at 5 pm.

IX. New Business:

- A motion was made to permit JJML to override this year's tax cap if necessary. Motion by Garabedian. Second by Sutphen. Unanimously approved.
- A discussion of Juneteenth Observation was tabled until next month.
- Family Health Insurance Benefit: The policy was amended to extend family health insurance to employees working 28 hours per week. Motion to approve by McCormick, second by Sutphen. Unanimously approved.

X. Public Expression. Nada Barry expressed appreciation for the actions taken to improve employee retention/attraction.

XI. Executive Session: 6:20 – 6:45

XI. Motion to adjourn by McCoy, second by Sutphen. Unanimously approved. Meeting adjourned at 6:43 pm.

Respectfully submitted,
Patricia McCormick, Secretary